

August 16, 2023

To: Benefit Administrators / Human Resource Personnel / Union Partners

From: Shiona Buckshaw
Partner Services Manager

Re: Hearing Aid Increase Effective September 1, 2023
Employee Benefit Plans

Effective September 1, 2023, the Employee Benefit Plans Board of Trustees approved an increase to the hearing aid coverage under the Extended Health Care Plan.

The hearing aid coverage will increase from a maximum of \$1,500 every 5 consecutive calendar years to \$1,500 per ear every 5 consecutive calendar years.

3sHealth will update the Extended Health Care Plan booklets to reflect this change. The new booklets will be available on the 3sHealth website. In addition, a story about the increase to the hearing aid coverage will be posted on the 3sHealth website and will be included in the fall newsletter mailed to plan members on October 30, 2023.

A poster to share this information with your employees is enclosed.

If you have any questions regarding the increase to the hearing aid coverage, please contact a 3sHealth Benefit Services Officer at 1.866.278.2301 or email ebp@3sHealth.ca.



3sHealth
better together



3sHealth is improving coverage for hearing aids

Your benefits plan
helps ensure you have
healthy hearing.

As of September 1, 2023, coverage related to hearing aids is increasing. Every five consecutive years, plan members will be covered for the purchase, repair (excluding batteries or routine maintenance), and installation of hearing aid(s), up to a maximum of \$1,500 for each ear. This essentially doubles the previous level of coverage.

This coverage is based on the written recommendation of an audiologist. Plan members are covered for audiologist-performed hearing tests every four years, to a maximum of \$120 for you or your spouse and \$140 for each child under age 18.

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