Transformational Services





About Us

3sHealth Transformational Services provides leadership for transformational change initiatives in the areas of project management, change management, business analysis and other consulting services.

This multidisciplinary team uses the tools, techniques, and experience gained in previous health system initiatives to produce quality improvements for patients, achieve cost savings, and help create a sustainable health system.

- We are experienced we understand the health-care system and the people working within it, which allows us to hit the ground running and get you results faster.
- We are knowledgeable the experience and knowledge we gain working on one project is kept in-house and can be built upon for future projects. There's no need to start from scratch.
- We are trusted we have a proven track record, supporting 27 health system initiatives in 2022-23 alone.
- We are ready to go we have the people, the flexibility, and the availability when you need help.

Let us support your Initiative!

We are committed to supporting our clients as they tackle challenges and transform the way health care is delivered in Saskatchewan.

Our Services

Project Management

Our team can manage the project's deliverables for the life of the project, allowing business leaders to lead the change while managing their day-to-day work.

Change Management

Our team applies structured processes and a set of tools for leading the "people side" of change to achieve a desired outcome.

Business Case Development

We use collaborative processes to understand the current state, envision a future state that improves patient and family services, and to clearly define and document the "betters" the change will make.

Analytical Support

We conduct an end-to-end analysis of data, processes, and pain points to accurately identify the root cause of the business problem and to offer possible solutions/improvements.



Kicking off an initiative and not quite sure where to start? Need help keeping a complicated project or a large team on track? Does your initiative need health system expertise that you don't have in-house?

"I can't say how much I appreciate all the help and support you've provided over the past few months, thank you!! Looking forward to working together on more initiatives in the future."

- Curtis Becker, eHealth (COVID workstream project)

If you know you need help — even if you're not sure why, or what kind — contact 3sHealth's Transformational Services team to assess your needs and make recommendations for how to move forward. With a patient-focused methodology and a knowledgeable team, we can not only help you find success, but also help you document improvement metrics to show it.

"The 3sHealth team was instrumental in gathering the necessary internal resources to attend our weekly meetings, and driving individuals with goals identified and risk mitigation throughout the project. It was a pleasure working with you on this project, and if the need arises, we would welcome your support on future projects."

- Richard DiPietro, ICU Medical (Plum 360 Firmware update)

Our track record is impeccable. In 2022/23 alone, we worked on more than 27 significant initiatives with Saskatchewan health system partners, resulting in:

- Completed 11 initiatives, with 16 in progress at the year's end;
- Over 31,000 positive impacts on lives;
- Contributed over \$1.4 million to the health system through our services.

"Having 3sHealth support project management of this provincial initiative assisted us to keep on track. I appreciated the additional tools that were used throughout the process that we may not have otherwise been aware of."

- Vanessa Ripley, Director Clinical Integration, Continuing Care, Saskatoon-Urban (Nurse call systems)

One example is the implementation of the Virtual Triage Physician and EMS Offload project, on which we worked with many stakeholders, including the Saskatchewan Health Authority and ambulance providers. When an ambulance arrives at a call and the case is not life-threatening, they can call 811 and get guidance from a physician. This could result in treatment at home or a referral to a family doctor, keeping patients out of busy emergency rooms, reducing strain on the health system, and freeing up EMS workers to respond to more calls. This will result in an estimated 7,500 lives positively impacted every year and significant cost savings.

"Exceeding expectations. Our project manager was organized and detail-oriented, taking command of project details and prodding when tasks were slipping to keep the project on time. Experience working with other health system partners was an added value in choosing 3sHealth services, as the project manager coordinated the work of multiple partners involved within the larger project team."

- Brenda Scholer, SHA (Extendicare Transition project)

Securing our services can free up your people to do the work instead of worrying about the larger project planning and management tasks. From planning to implementation, we have a suite of tools and professionals to help ensure you achieve a successful outcome.

Visit the Transformational Services page at 3sHealth.ca to share your details and request more information on how we will help you achieve them!