

May 2, 2023

To: Benefit Administrators / Human Resource Personnel / Union

From: Lorne Shiplack
Director Benefit Services

Re: Basic Group Life and AD&D Insurance Rates

At the April 19, 2023 Employee Benefit Plans Board of Trustees meeting, the Trustees approved maintaining the current premium rates for Basic Group Life and Accidental Death and Dismemberment (AD&D) Insurance.

The Basic Group Life premium rate will remain at \$0.143 / \$1,000 of insurance coverage. The AD&D premium rate will remain at \$0.017 / \$1,000 of insurance coverage. The combined monthly rate for Basic Life and AD&D is \$0.16 / \$1,000 of insurance coverage.

The Group Life Insurance Plan monthly premium rates will next be reviewed in April 2024.

If you have questions regarding the Basic Group Life and AD&D premium rates, please contact Lorne Shiplack at Lorne.Shiplack@3sHealth.ca or 306.347.5528.