

January 3rd, 2017

To: Benefit Administrators / Human Resource Personnel

From: Alana Shearer-Kleefeld
Director, Benefits Administration

Re: GMS Coverage for Employees who lost Health and Dental at Annual Measure

For the first time this year, employees who lost dental and health coverage at annual measure on December 31, 2016 will be offered the opportunity to apply for coverage under the *GMS 3sHealth Retiree Benefits Plan*. Eligible employees will have until March 31, 2017 to apply for coverage. Employees can elect to enroll in the Health Plan, the Dental Plan, or the Health and Dental Plan each detailed in the brochure available on the 3sHealth website www.3shealth.ca. If the employee elects to enroll in the *GMS 3sHealth Retiree Benefits Plan* coverage is a minimum one year commitment. Employees can request to have their enrolment date with GMS backdated to January 1, 2017 and premiums will be charged in accordance with their enrolment date.

Eligible employees will automatically receive an information package about their opportunity to apply to the *GMS 3sHealth Retiree Benefits Plan*. 3sHealth Employee Benefits will run a query to identify the employees who lost coverage effective December 31, 2016 due to annual measure and send the information package to the employee's home address.

All administration and customer service for the GMS Health and Dental Plan is performed by GMS; a Saskatchewan based non-profit company, at their Regina offices. Questions about the GMS Health and Dental Plan can be made directly to GMS by calling 1-800-667-3699.

This offer is available only to those employees who were enrolled in a 3sHealth Dental or Health plan and lost coverage at the annual measure on December 31, 2016. We will review the outcome of this trial offer and make a determination about offering this again in the future. This will not be offered to employees losing coverage for any other reason such as resignation, termination or lay-off.

After the 2017 annual measure is complete, please review the Lost Eligibility Report to identify any employees that may have lost coverage in error. If there is an error due to incorrect hours please contact 3sHealth Employee Benefits to have the system corrected **before January 27, 2016**. This will ensure that employees do not receive the GMS information package in error.

If you have any questions, please call a 3sHealth Benefit Services Officer at 1.866.278.2301 or email ebp@3shealth.ca.