

April 22, 2020

To: Benefit Administrators / Human Resource Personnel

From: Alana Shearer-Kleefeld
Director, Employee Benefits

Re: Administration of Benefits to Comply with Cohorting Order in Long Term Care
Employee Benefit Plans

As you are aware, earlier this week the provincial government released an order on cohorting in long term care.

Over the last few days, many of you have reached out to us looking for direction on the administration of benefits to support the cohorting order. 3sHealth Employee Benefits is actively working on a provincial best practice for administration of benefits for employees impacted by cohorting. We will have something tangible out to you as soon as possible. I want you to know we are aware of the order and we are actively working on a solution that will be manageable for employers and ensures impacted employees are kept “whole” from a benefit eligibility perspective.

If there is anything I can do to assist you in the interim, please contact me directly at alana.shearer-kleefeld@3shealth.ca or by telephone 306.519.7630.